

TriStruX

SUSTAINABILITY

WHERE WE'RE HEADED



“Our **approach to sustainability** is outlined by the three pillars as defined by the UN World Commission on Environment and Development.”

CORPORATE RESPONSIBILITY VISION

“Our corporate responsibility commitments hold us accountable to a quality service to our clients within a sustainable environment. We recognize integrating sustainability into our operations is good for the planet, our customers and our business. We are building on our current programs to lean into those values with the goal of annual improvement and new sustainable opportunities.”

- RANDALL P. MUENCH, CEO



APPROACH, GOALS, & ACCOMPLISHMENTS

PEOPLE : Individual and group efforts to reduce waste and create recycling programs and / or environmentally friendly choices in the office and the field.

- Set up a list of approved, sustainable products for purchase through office supply providers
- Promote community outreach through local groups and organizations
- Carpooling production associates to jobsites where applicable to reduce environmental footprint by reducing fossil fuel use

“Our competencies are behaviors aligned with our strategy, which is focused on driving results, developing people, critical thinking, continual improvement and innovation as well as not settling for good results but striving for excellence.”

- NICHOLAS J. LEONE, VP & CO-FOUNDER

PLANET : The Earth’s natural resources (including the ecology, plants, or wildlife species) are not adversely impacted.

- Purchasing plant-based cleaners and antimicrobials
- Purchasing new fleet vehicles to ensure the most fuel efficient emissions friendly cars and trucks are on the road
- Using Telematics to track fuel usage, excessive idling, and the shortest distance to and from jobsites and other locations



“Our culture enables us to achieve our vision and mission. We strive for an open, performance-driven, collaborative culture based on integrity, respect and recognition where people enjoy working and are proud to be part of TriStruX.”

- TOM MARLIN, VP OF SAFETY

PERFORMANCE TO DATE : Fiscal or economic successes are not limited or unattainable by the pursuit of the other two values.

- Choosing economically sustainable options that reinforce earth-friendly values
- Improving our landfill diversion ratio and actively recycling job waste from our clients jobsites and decom projects including steel and batteries
- Creating new improvement metrics such as becoming 90% paper-free in 5 years
- Improving our office footprint by supplying jobsites from the closest location possible
- Placing high volume material orders vs. smaller ones to reduce carbon footprint
- Installing automatic light sensors in all facilities over 5000 sq.ft. to reduce energy consumption



THE FUTURE OF OUR INDUSTRY DEPENDS ON OUR COLLECTIVE COMMITMENT TO SUSTAINABLE AND ECOLOGICAL BUSINESS PRACTICES. AT **TRISTRUX**, OUR DEDICATION TO SUSTAINABILITY IS OUR PART IN MAKING THIS A REALITY ACROSS THE NATION.